(This is a preliminary version. A much more detailed syllabus will be distributed on the first day of class.)

PMB510
Leadership and Organization Management
(Organizational Behavior)

Fall 2019

Thursdays 7:00 ~10:00 pm

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Office hours: By appointment

Course Description

Current perspectives on what makes an organization successful, regardless of industry, point toward the significant benefits gained by putting people first. However, even the most experienced managers and leaders do not fully utilize the frameworks and tools that are available to them.

The purpose of this course is to understand theoretical concepts/frameworks and find managerial implications in the field of Organizational Behavior (OB). This course will expose students to approaches and processes that can help in effectively leading and managing others in organizations. Students will have the opportunity to appreciate what it takes to make a difference in their organization.

The emphasis will be on creating effective workforce through a better understanding of individual attitudes, personality, motivation, and interpersonal influence. This course will also expose students to the issues of how to effectively exercise leadership and manage group dynamics and, beyond that, the organization-level issues such as organizational change that essentially structure individual attitudes and behaviors at work. Readings, assignments, and in-class activities will be used to highlight people-related issues and problems that organizations are faced with, within the lens of OB.

Course Materials

There are two types of reading materials required for this course:

- ***Textbook.*** Robbins, S. P., & Judge, T. A. *Organizational Behavior*, Pearson.
- ***Articles.*** For some sessions, other than textbook chapters, supplementary articles will be required. You will be able to purchase the hardcopies of these articles at the school copy room.

Course Requirements and Grading

Your final grade will depend on your achievement in the following course requirements:

- Class participation/activities
- Leading case discussion
- Individual memo
- Team memo
- In-class exam

Topics to Be Covered *(subject to change)*

- Introduction to Organizational Behavior
- Attitudes
- Personality
- Affect
- Motivation
- Leadership
- Group Dynamics
- Decision Making
- Conflict
- Power and Organizational Politics
- Organizational Change